

# How to be an anti-racist music educator

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# Identity – Who are you?

Be prepared to talk about yourself – be open

Connect with people and they will connect with you

Think about your unique journey that has taken you to where you are today

# Terminology

Decolonisation

White privilege

Unconscious / implicit bias

Ally

Cultural appropriation

Micro aggressions

Intersectionality

Safe space

Compassion fatigue

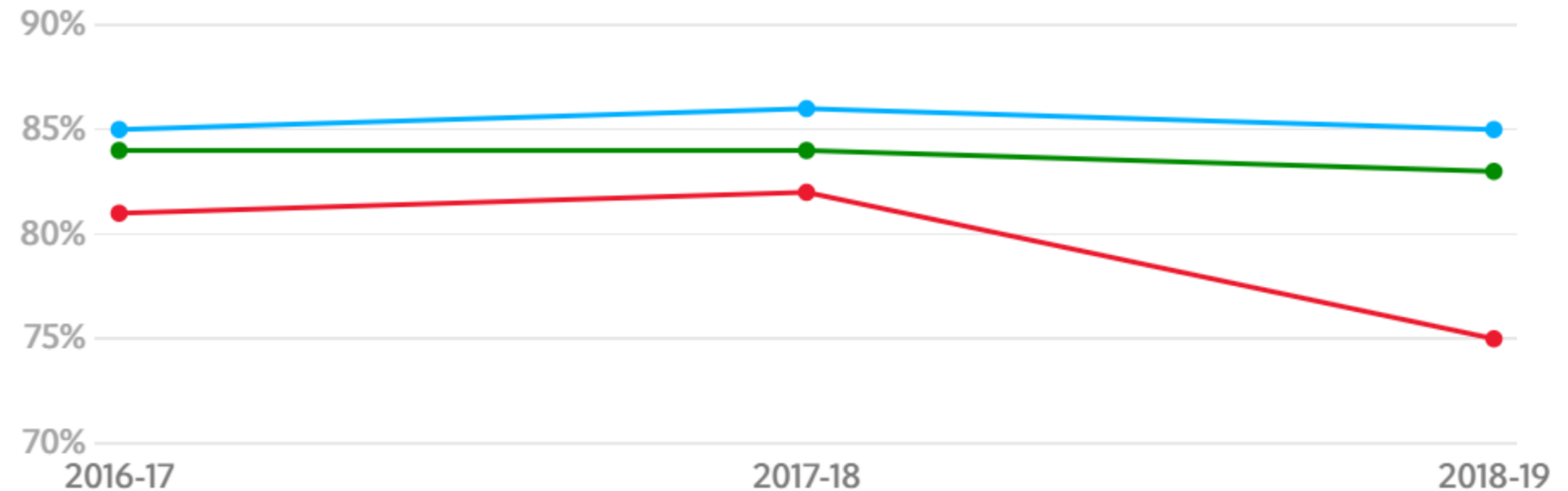
White fragility

Black lives Matter

## Feeling of belonging to Britain

Percentage of respondents who feel they belong to Britain, by ethnicity.

— White — Asian — Black



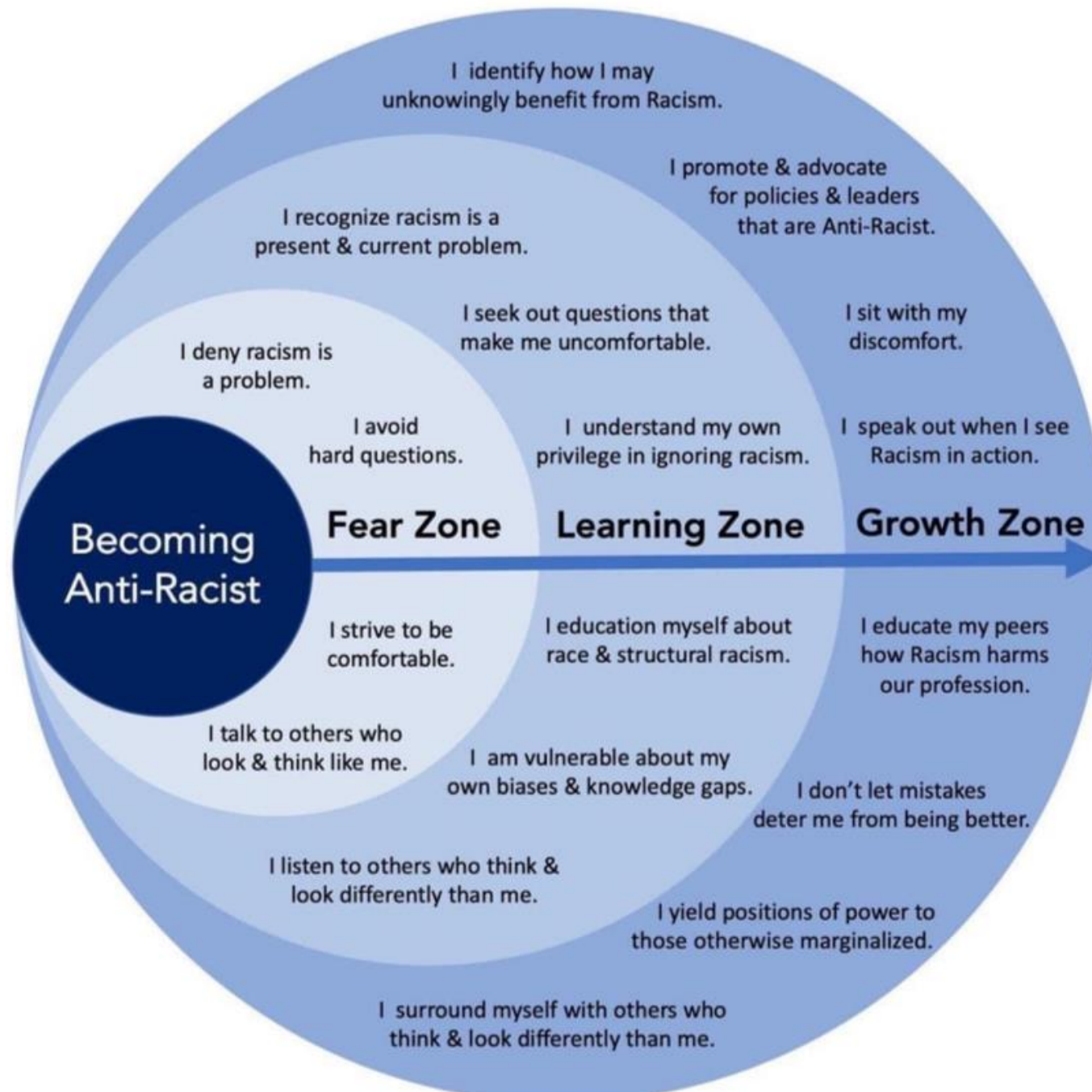
Information  
from Anti-  
racist Cumbria

Source: **Community Life Survey**

# I'm not racist!

## Non-racist vs anti-racist

Individual racism  
Everyday racism  
Institutional racism  
Structural racism  
Microaggressions  
Internalised racism / gaslighting



Infograph created by  
Sound Connections



# If I were a racist, a poem by Nate Holder

[https://youtu.be/\\_jsMj11sJ20](https://youtu.be/_jsMj11sJ20)



# The Curriculum

EXCLUSIVE

## ABRSM must include more black and BAME composers in exam syllabus, music leaders urge

16 July 2020, 15:52 | Updated: 16 July 2020, 16:00



ABRSM urged to include more black and BAME composers in its syllabuses. Picture: Getty

By Rosie Pentreath  
[@rosiepentreath](#)

## Axing Courtney Pine from music A-level shows how easily schools ignore Black stories

*Lavinia Stennett*

After an outcry, Pearson Edexcel restored the jazz artist to its syllabus. But a diverse curriculum is still a long way off





# How do I become an anti-racist music educator?

Be brave

Embrace your discomfort

Call people in

Be aware of compassion fatigue

Talking is the bare minimum

Intent doesn't matter – **IMPACT MATTERS**

Find your ally

# Actions and impact

Find allies in your school

Youth Voice is powerful

Drive change

Embrace your discomfort

Read about anti-racism

Listen to podcasts

Connect with other on social media

**Not  
everything  
that is faced  
can be  
changed.  
But nothing  
can be  
changed  
until it is  
faced.**

**-James  
Baldwin**



# Further reading / listening

## Podcasts:

<https://podcasts.apple.com/gb/podcast/the-anti-racist-educator/id1476751715>

<https://podcasts.apple.com/gb/podcast/the-why-music-podcast/id1549739902>

<https://podcasts.apple.com/gb/podcast/becoming-an-antiracist-the-podcast/id1536418619>

<https://podcasts.apple.com/gb/podcast/about-race-with-reni-eddo-lodge/id1353151856>

## Websites:

<https://blim.org.uk/>

<https://incarts.uk/>

<https://www.nateholdermusic.com/>

White Fragility: Why It's So Hard for White People to Talk About Racism

[https://www.amazon.co.uk/dp/0141990562/ref=cm\\_sw\\_r\\_cp\\_api\\_fabc\\_53RJBR4RCQKBAX9F4364](https://www.amazon.co.uk/dp/0141990562/ref=cm_sw_r_cp_api_fabc_53RJBR4RCQKBAX9F4364)

Wish We Knew What to Say: Talking with Children About Race

[https://www.amazon.co.uk/dp/0349702055/ref=cm\\_sw\\_r\\_cp\\_api\\_fabc\\_BXQZD10J7G233PGQG8PN](https://www.amazon.co.uk/dp/0349702055/ref=cm_sw_r_cp_api_fabc_BXQZD10J7G233PGQG8PN)

Asians in Britain: 400 Years of History

[https://www.amazon.co.uk/dp/0745313736/ref=cm\\_sw\\_r\\_cp\\_api\\_fabc\\_NJ19HR0M6NE0PGNVZ51K](https://www.amazon.co.uk/dp/0745313736/ref=cm_sw_r_cp_api_fabc_NJ19HR0M6NE0PGNVZ51K)

Me and White Supremacy: How to Recognise Your Privilege, Combat Racism and Change the World

[https://www.amazon.co.uk/dp/1529405106/ref=cm\\_sw\\_r\\_cp\\_api\\_fabc\\_15SZJF5QK4ZT57KE98EX](https://www.amazon.co.uk/dp/1529405106/ref=cm_sw_r_cp_api_fabc_15SZJF5QK4ZT57KE98EX)

Natives: Race and Class in the Ruins of Empire - The Sunday Times Bestseller

[https://www.amazon.co.uk/dp/1473661234/ref=cm\\_sw\\_r\\_cp\\_api\\_fabc\\_QZ6V1C38VXHJGQ5QTJCE](https://www.amazon.co.uk/dp/1473661234/ref=cm_sw_r_cp_api_fabc_QZ6V1C38VXHJGQ5QTJCE)



Why I'm No Longer Talking to White People About Race: The #1 Sunday Times Bestseller

[https://www.amazon.co.uk/dp/1408870584/ref=cm\\_sw\\_r\\_cp\\_api\\_fabc\\_C0A9XFTJWYM5FR0DFS0D](https://www.amazon.co.uk/dp/1408870584/ref=cm_sw_r_cp_api_fabc_C0A9XFTJWYM5FR0DFS0D)

Jews Don't Count

[https://www.amazon.co.uk/dp/0008399476/ref=cm\\_sw\\_r\\_cp\\_api\\_fabc\\_W1G3XQD91RS2224VWJY5](https://www.amazon.co.uk/dp/0008399476/ref=cm_sw_r_cp_api_fabc_W1G3XQD91RS2224VWJY5)

Black and British A short essential history & Black and British A Forgotten History By David Olusoga 2 Books Collection Set

[https://www.amazon.co.uk/dp/9124062960/ref=cm\\_sw\\_r\\_cp\\_api\\_fabc\\_MB9F6TNJ0W1YJG2FYQWM](https://www.amazon.co.uk/dp/9124062960/ref=cm_sw_r_cp_api_fabc_MB9F6TNJ0W1YJG2FYQWM)

Where Are All The Black Female Composers?: The Ultimate Fun Facts Guide (Why Music?)

[https://www.amazon.co.uk/dp/1999753038/ref=cm\\_sw\\_r\\_cp\\_api\\_fabc\\_0W4DAZY1XWHXW6SE1CRE](https://www.amazon.co.uk/dp/1999753038/ref=cm_sw_r_cp_api_fabc_0W4DAZY1XWHXW6SE1CRE)

Brit(ish): On Race, Identity and Belonging

[https://www.amazon.co.uk/dp/1784705039/ref=cm\\_sw\\_r\\_cp\\_api\\_fabc\\_S0BPXYVRZ1VD69ES8DRN](https://www.amazon.co.uk/dp/1784705039/ref=cm_sw_r_cp_api_fabc_S0BPXYVRZ1VD69ES8DRN)

How To Be an Antiracist

[https://www.amazon.co.uk/dp/152911182X/ref=cm\\_sw\\_r\\_cp\\_api\\_fabc\\_R724M7F8C0W72GXWJRAM](https://www.amazon.co.uk/dp/152911182X/ref=cm_sw_r_cp_api_fabc_R724M7F8C0W72GXWJRAM)